



Sept 29, 2022

BARGAINING / STRIKE PREP UPDATE

Hello Fellow CUPE 2011 Members, a quick update before the end of the week regarding where we are at with bargaining and strike preparations.

Bargaining - Together with our National servicing rep I have met with the District in an attempt to get us back to the bargaining table. We are scheduled to meet again on Monday. There are several key outstanding issues that our bargaining team will need to see movement on before agreeing to return to full bargaining and avoid job action. The District bargaining reps that we have been speaking to, seem receptive to our concerns on the main issues that we have identified through the meetings thus far.

Strike Prep - Should we be unsuccessful in our desire to return to the bargaining table, the Local is moving forward preparing for a possible strike. We are close to finalizing our essential services agreement with the District and hope to have final sign off next week. While we have had some push back from the District, I believe that we will be able to avoid essential services mediation at the LRB. There are four committees (Administration, Finance, Communications, and Picketing) that have been formed and have met in order to plan for possible job action. There are several more meetings being

scheduled in order to plan our next moves and keep preparing. A huge thank you to those members who have volunteered to join these important committees.

Picket Sign up - To collect strike pay, members are required to sign up for picket duty and must picket 20 hours per week. Picket Sign up will commence on **October 6th from 11:30 AM to 5:30 PM at the Greek Church (4648 Elk Lake Dr, Victoria, BC V8Z 5M1)**.

Advertising - In the coming weeks you should start noticing CUPE 2011 advertisements in bus shelters around the city as well as paid ads on Facebook, in other digital media and in the Saanich News. Our intent is to get our message out to the public in relation to the important work we do for the tax payers, and to bring awareness of our issues at the bargaining table.

Stewards Needed - CUPE 2011 needs your help. We are short stewards in almost every worksite in Saanich. Please talk to the VP for your section if you wish to steward for your worksite.

Sean Walmsley - Recreation - vprec@cupe2011.ca

Reuben Hubbard - Public Works - vpoutside@cupe2011.ca

Suzanne Renauld - Municipal Hall, Engineering, Police/Fire
- vpinside@cupe2011.ca

Kirsten Longbottom - Parks - ea1@cupe2011.ca

Our 2022 AGM will take place on **October 5th at 6:00PM**. To attend the meeting via ZOOM please send your personal contact info to registermember@cupe2011.ca. Invitation links will be sent out prior to the meeting.

In Solidarity,

Ryan Graham

President | CUPE Local 2011