



Bargaining Update

Oct 26, 2022

Good afternoon Fellow CUPE 2011 Members

A tentative agreement was reached between CUPE Local 2011 and the District of Saanich on October 25. The Union's Negotiating Committee is recommending that the members **accept** the tentative settlement.

Contract Explanation/Vote on Tentative Agreement

All CUPE Local 2011 members working at the District of Saanich are eligible to vote and encouraged to attend the in-person information session / ratification vote. During the meeting, the Union's Negotiating Committee will explain the tentative agreement and answer your questions.

Details of the tentative agreement will **not** be made available until the day of the meeting at which time the committee will email the tentative agreement to the membership contact list. If you are receiving this and other union emails you will receive the tentative agreement, copies will also be available at the meeting.

The ratification vote will take place at:

North Douglas Church (675 Jolly Pl, Victoria, BC V8Z 6R9)

Thursday, November 3, 2022

6:00 pm Committee Review of the tentative agreement

6:30 pm Questions from the Membership

7:30 pm Ratification vote

Support your bargaining committee

Your bargaining committee is made up of your coworkers and colleagues from various departments. They worked hard alongside our National Servicing Rep to be able to bring this tentative offer to the membership for a vote. We know this has been a long and stressful few months for our members and we want to once again, thank you all for your solidarity and support. Mostly, thank you to the members who voted in favor of strike action, this allowed us to put significant pressure on the District at the table. We are requesting that any questions / concerns regarding the tentative agreement wait until the ratification meeting.

The committee would like to thank Patrick Barbosa, National Servicing Rep for his dedication and insights throughout this process.

In solidarity,

Ryan Graham | Deborah Clarke | John Garnett | Dale Smith | Sean Walmsley